

# CONTENTS



# 01 About Us

It is glad that you are interested in Chamet!

## About Us

We look forward to cooperating with you as soon as possible!

1

Here is an experienced Internet enterprise which was found in 2013, our products involve in tourism, entertainment, education, social media, and so on. There are over 200 employees, who serve users or customers from all over the world. 2

Chamet is one of our extraordinary products. It has been running for 15 months. Our daily active users are around 100,000 now and it keeps growing every day. We connect people with different cultural backgrounds to make chat borderless.

Not only can we provide an amazing platform for your hostesses to earn, but also an extraordinary platform to let you strengthen your team because you can invite and bind some other agencies with you here. Your revenue will grow by increasing the number of sub-agents, which is our most significant feature.

### 02

Commission and Settlement



#### **Earning of Hostesses**

Hostesses earn the Beans by video calls and gifts. The earning of their video calls range from 1,200 Beans/min to 4,800 Beans/min. A hostess can set any price in between this range which she thinks her callers can afford. Moreover, hostesses can also earn the Beans by receiving gifts, which have different values of the Beans.

#### The Value of The Beans

10,000 Beans=1 USD



#### Commission and Settlement

#### The Commission Ratio of Agencies

The commission ratio of agencies is floating according to the total weekly revenue of an agency. This total weekly revenue is made up of two parts:

- Part One Total weekly earning of all his hostesses.
- Part Two Total weekly revenue of all his sub-agents.



#### **The Commission Ratio of Agencies**

Your commission ratio depends on the total weekly earning of your hostesses and sub-agents. Check the chart below to know the details.

Class	A	В	c	D	E	F	G	H	Ī	G
Total Weekly Earnings	<usd 150</usd 	USD 150	USD 500	USD 1,500	USD 5,000	USD 15,000	USD 50,000	USD 150,000	USD 500,000	USD 1,500,000
Commission Ratio	0	5 %	10 %	15 %	20 %	22 %	24 %	26 %	28 %	30 %





#### **Commission and Settlement**

#### Calculation of Your Commission

many sub-agents you have)

Your total amount of commission is also made of two parts:

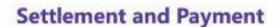
- Part of Hostesses

  your corresponding commission ratio \* total weekly earning of all of your hostesses
- Part of Sub-agents
  Your commission fees from EACH sub-agent:
  (your commission ratio your sub-agent' s commission ratio) \*
  this sub-agent's total weekly revenue
  (You may need to calculate this part more than once depending on how

The sum of both parts is your commission and we pay the commission SEPARATELY. So you should NOT deduct salaries of hostesses, or we will stop cooperating with you!!!



#### **Commission and Settlement**



The time point of settlement is every Sunday at 23:59 (UTC+8).

We pay the salaries and commissions of yours to your Payoneer account every Thursday automatically, so you have to do nothing. Moreover, we practically deduct the Beans from hostesses' accounts after we have made the payment to your Payoneer account.







#### Rules of Cash-out

### Apply to salary of hostesses and commission of agencies:

The cash-out amount must be ≥ \$10. If the amount is < \$10, it will be accumulated and cashed out in the following settlement cycle.</li>

The cash-out amount must be an integral multiple of 10, the remainder will be accumulated and cashed out in the following settlement cycle.

3. If the hostess didn't work last week, the system will be unable to generate the payroll for last week. And the hostess should earn at least 1200 Beans (1min) to activate her account. The salary unpaid will be calculated in the following settlement cycle.

4. If the callers request a refund from Google or Apple, we will deduct the corresponding amount from related hostesses.





#### **Rules for Hostesses**

Some serious violations would cause strict punishment such as banning the hostess from Chamet, confiscation of related agency's commission. The following situations are strictly forbidden!



- A hostess registers more than one account in Chamet.
- A hostess switches agency to others, or an agent entices hostesses inside Chamet to join his/her own agency.
- 3. A hostess presents pornographic content during Public Live (no limit during private video call).
- A hostess who is under 18 years old.



#### **Chamet Standards for Hostesses**

Also, we use Chamet Standards to regulate some behaviors of hostesses. If they ignore the standards or warnings, we will remove her from the List of Popular, which will cause the fact that no callers can find them until they correct their unqualified behaviors.

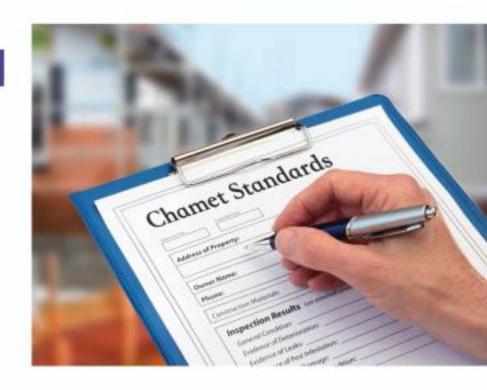




#### **Chamet Standards for Hostesses**

Our AI system helps us to do inspections and they are very sensitive, so please inform your hostesses of avoiding unqualified behaviors.

Moreover, our AI system also can screen out hostesses who are not able to earn and then stop distributing calls for them, so you should not recruit hostesses who are not good at this profession because they will be dismissed anyway.



#### Standards of Live Posters and others

They should use a photo of themselves.

2

They should wear makeup or use a photo with beautification.



Their photos should be in high definition and with proper brightness.

Their photos should be with a tidy background.





They should record a voice self-introduction.



They should use a half-length photo and dress decently.

#### **Standards of Live Duration**

They should be in a bright surrounding.

.....3

They should use earphones.



6

Keep their faces in the box all the time. They should wear makeup and dress decently. They should not lie down during live streaming.



## Registration as An Agency in Chamet

If you accept all the rules mentioned above, you can register as an agency in Chamet. After registration, we will provide a management system (http://agent.ichamet.com) to you, which helps you monitor your hostesses and subagents, check their salaries and your revenue, bind hostesses or sub-agents under your agency and so on. Thus, you should master the management system because you will need to operate your team independently.



#### Registration as An Agency in Chamet



We will send you a registration link separately, you will register by it and fill in all required information in the form. You can start to use the management system immediately after successful registration.





Our office time:

Monday to Friday

9:30 a.m.- 5:30 p.m. (UTC+8)

**Registration Link** 





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