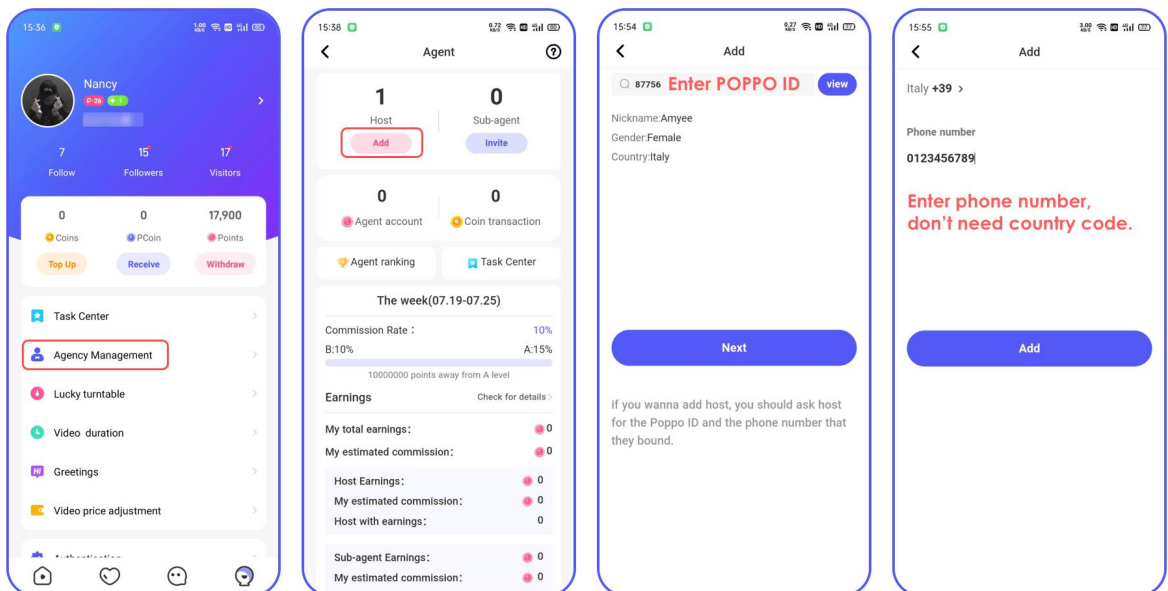


POPPO AGENCY POLICY

*To apply for the agency account, a mobile phone number is required to bind, and pass the official audit of Poppo.

1. Host recruitment

To add a host to the agency, the host's ID and the binding mobile phone number are required. For details, please refer to the following pictures:



2. Requirements for agency

- The agency is required to obtain 10 active hosts (who broadcasts live for at least 1 hour every day) at least, and there should be at least 10 hosts on live streaming every week.

- The agency needs to make hosts to reach the required standard of active hosts (who broadcasts live for at least 1 hour every day) and reach the minimum withdraw standard of 10 dollars within 2 weeks. All the streaming data from hosts are monitored. In 2 weeks, if the data can not reach the standard, the agency might be dismissed.
- It is not allowed to recruit hosts from other agencies on the platform, nor advertising for other platforms. The violation may result in a penalty, following the procedures: warn → ban the account → deduct all the live streaming earnings obtained from the platform (If the violation causes severe financial loss, it may be submitted to the judicial authority).
- The agency should ensure all the hosts understand and obey the 《Poppo Host Regulations》 , 《Poppo host regulations》 and update the latest platform policies on time. The hosts must not only understand the importance of matching photos and pick-up, but also obey the rules (refer to 《Poppo host regulation》for details) that should be followed during the live broadcast. If they ignore the standards or warnings, there will be penalties. Please inform the hosts of avoiding unqualified behaviors.
- The agency should actively support the platform policies and motivate the hosts to work better.

3. Commission ratio(Invite sub-agent)

- The commission ratio of agency is floating according to the total weekly revenue of an agency. This total weekly revenue is made up of two parts:

Part One : The total weekly earnings of all his hosts

Part Two : The total weekly revenue of all his sub-agents

Check the chart below to know the details.

| Class | C | B | A | S |
|------------------------------|----------------------|----------------------|-----------------------|-----------------------|
| Total Weekly Earnings | >USD \$100 | >USD \$500 | >USD \$1000 | >USD \$2000 |
| Commission Ratio | 5% | 10% | 15% | 20% |

- The total amount of agent's commission also consists of two parts:

Part of host :

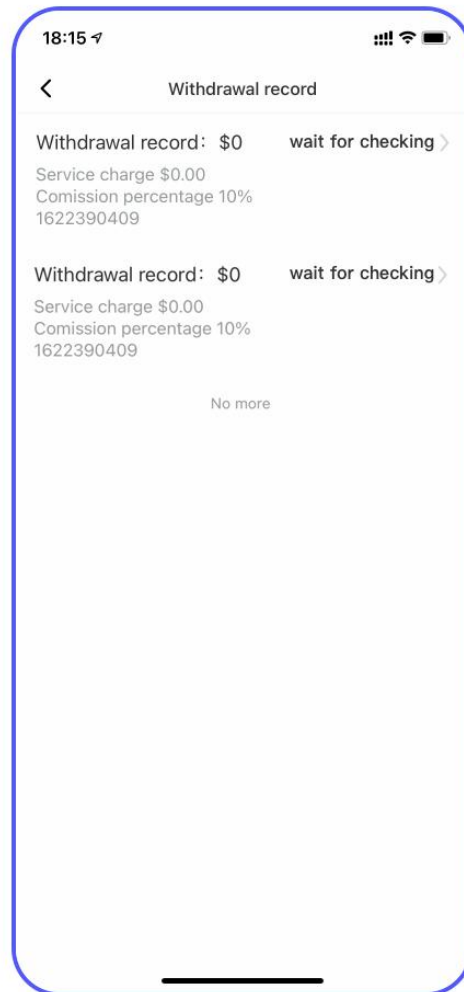
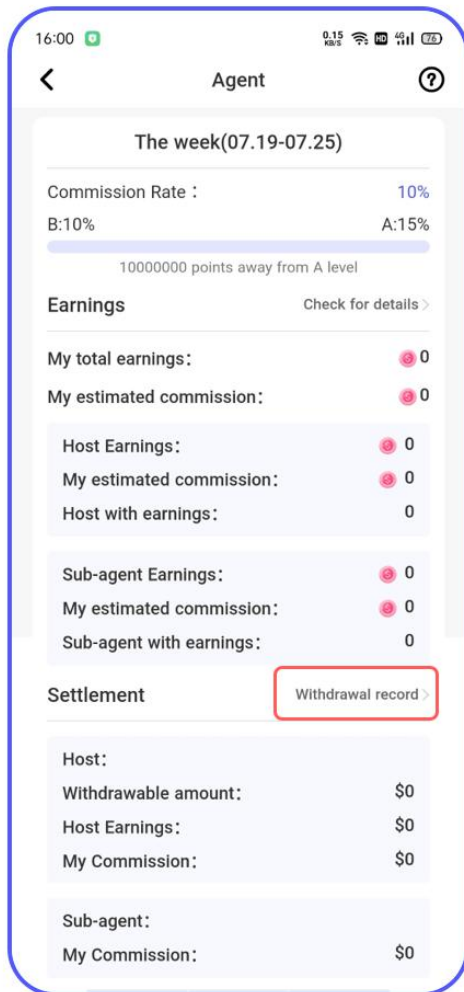
agent's corresponding commission ratio*the total weekly earnings of all hosts

Part of sub-agents :

(agent commission ratio - sub-agent commission ratio) *the total weekly revenue of all sub-agents

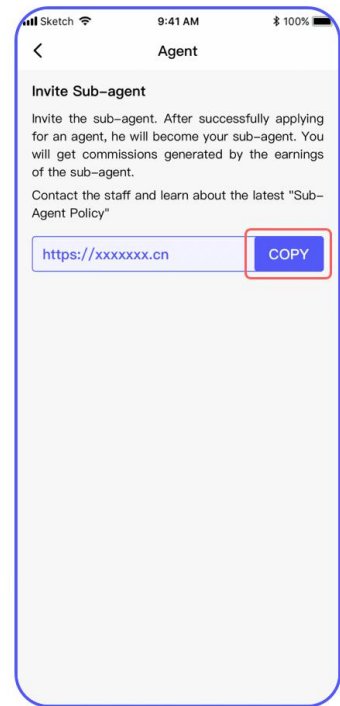
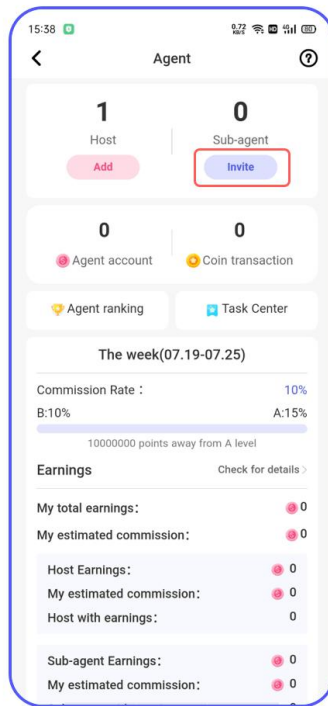
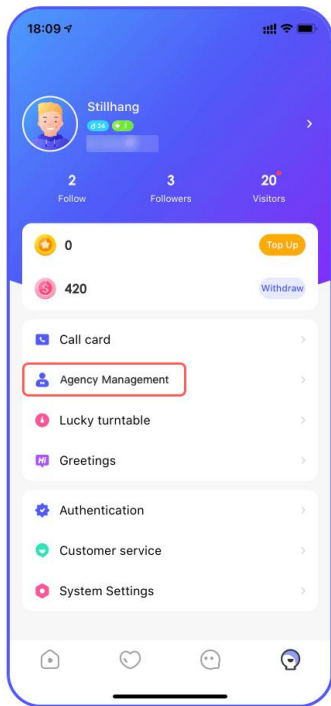
- The sum of both parts is the commission of agent, and we will pay the commission separately.
- You can check the earnings and settlement details in Agency Management.

Please refer to the following pictures :

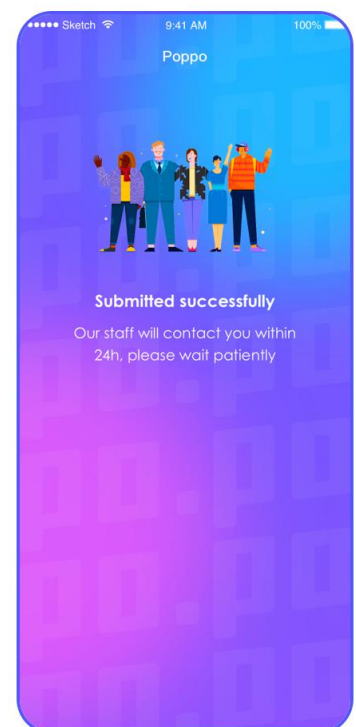
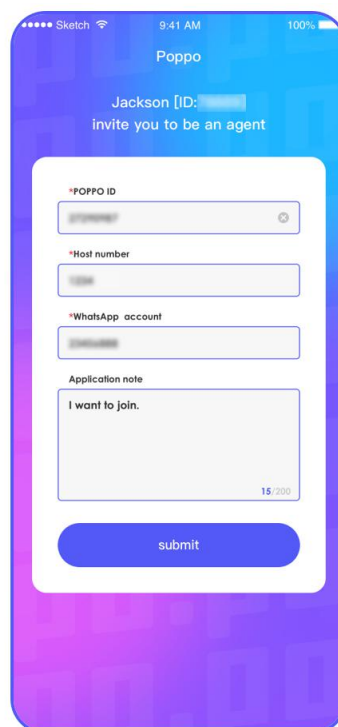
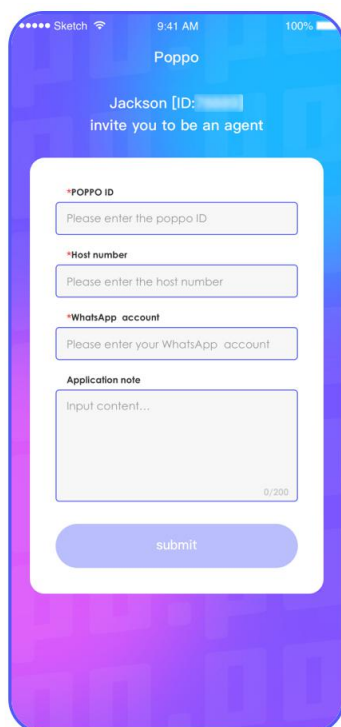


Attention : The agency's revenue only includes the hosts' earnings from video/voice chat, text chat, and cyber-gifts. The rewards from the platform are NOT included.

Invite sub-agent



Copy the link, and send it to the sub-agent. Let the sub-agent complete the data collection and submit. Please refer to the following picture for details:



After the submission is successful, the staff will check it. If there is no problem, he will successfully become your sub-agent.

Please ensure that the sub-agent clearly knows the POPPO AGENCY POLICY, Poppo Host Regulations, and Poppo host regulations, and strictly follow them. Thank you!

4. Salary payment

- All the hosts' salary is received and distributed by the agent.
- 10,000 points = \$1; The points , when less than 100,000, will be transferred to the next settlement cycle.
- The withdrawal amount must be an integral multiple of 10, and the remainder will be accumulated and transferred to the next settlement cycle.
- 12:00 p.m. on every Sunday (UTC+8), the system will calculate the qualified points automatically (The salary that all hosts **withdraw manually before 23:59 on Sunday night**; Agent commission). We will settle the settlement after the approval on Monday, and complete the payment on Thursday.

5. Withdrawal method

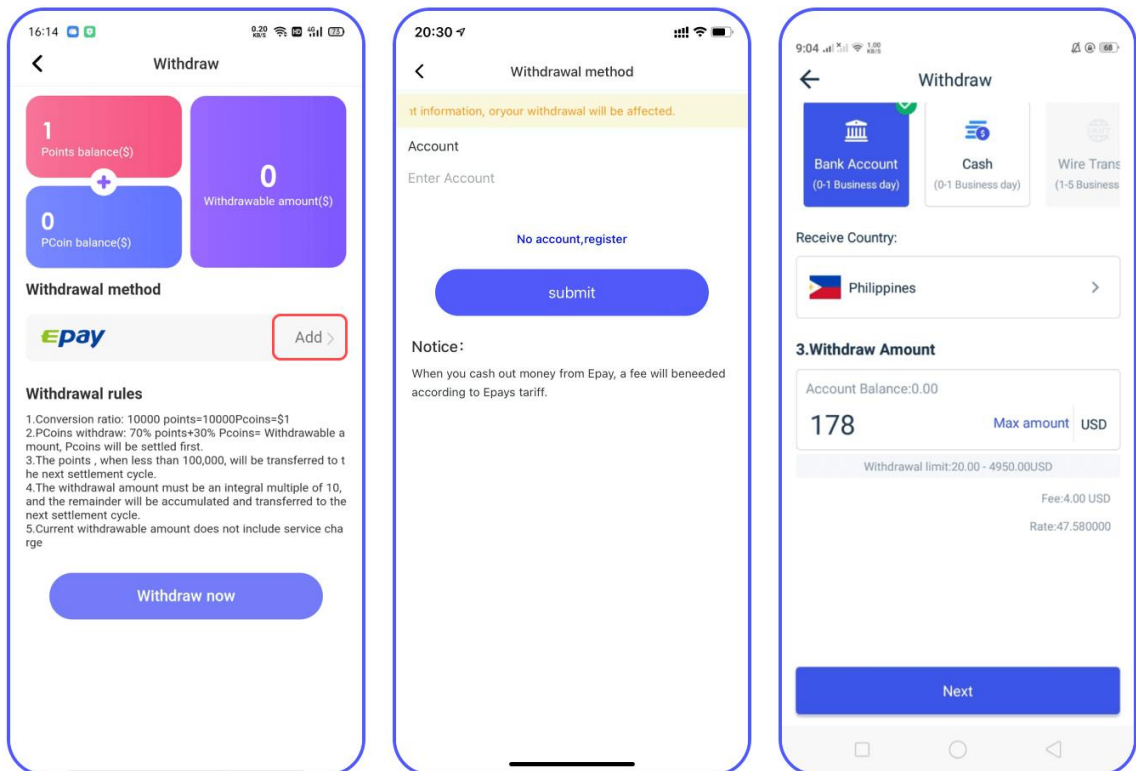
- We provide two ways to withdraw: **Epay and Bank account**.

Since POPPO has been maintaining a good and long-term cooperation with the Epay platform, it is recommended that you use Epay to withdraw. If there is any problem, it is convenient to deal with it in time.

- **Epay:** To withdraw by Epay, an Epay account is required to register and add on POPPO. Any service charge incurred in the transaction is subject to the policies of the payment platform Epay. Please make sure all the information is correct.

Register an Epay account: Please refer to 《Withdrawal Process.pdf》

Add the Epay account: Please refer to the following pictures of POPPO for details.



- **Bank:** To withdraw by bank, the bank account information is required to collect. Please fill the Google Form of the link and submit. Please make sure all the information is correct :

https://docs.google.com/forms/d/e/1FAIpQLSd7ZqE7yg3J5-NPMKP-3xLRe_gaZOypdv8xPh3jTIFZaCeTiw/viewform?usp=sf_link

Thanks for your reading.

If you have any problem, please contact the staff in time.

Hope you can have a great time on POPPO !